Criteria	<u>Firm</u> Experience	<u>Staff</u> Experience	Past Performance			Approach & Methodology
Weight	3	4	6	5	3	9
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Consultants	Scores					Weight Adjusted Score	Weight Adjusted Rank	
Arcadis U.S., Inc.	4.2	4.4	4.2	3.0	3.2	3.8	114.2	1
Gresham Smith	4.0	3.6	3.8	4.0	2.6	3.4	107.6	2