

**Criteria**

Firm Experience      Staff Experience      Past Performance      Current Workload      Firm Size to Magnitude      Approach & Methodology

**Weight**

3                      4                      6                      5                      3                      9

**Consultants**

**Scores**

**Weight  
Adjusted  
Score**

**Weight  
Adjusted  
Rank**

	<u>Firm Experience</u>	<u>Staff Experience</u>	<u>Past Performance</u>	<u>Current Workload</u>	<u>Firm Size to Magnitude</u>	<u>Approach &amp; Methodology</u>		<b>Weight Adjusted Score</b>	<b>Weight Adjusted Rank</b>
<b>Arcadis U.S., Inc.</b>	4.4	4.4	4.4	3.2	3.8	4.0		120.6	1
<b>Gresham Smith</b>	3.8	4.0	4.0	4.0	3.4	3.8		115.8	2